

THE NOMINATION COMMITTEE'S PROPOSALS UNDER ITEMS 10, AND 11

The nomination committee for the annual general meeting 2026 has consisted of representatives from the 4 largest owners: David Olivegren (representing Olivegren Form AB), Jörgen Bodin (representing Otto Lundman AB), Kasper Roed Jensen (Vestas Ventures) and Håkan Krook (Chalmers Ventures), and have proposed the following.

Item 10 - Determination of the number of directors, deputy directors, and as applicable, the number of auditors and deputy auditors

The nomination committee proposes that the number of directors elected by the general meeting shall be six (6) without any deputy directors.

The nomination committee proposes that one (1) authorised audit firm is appointed as auditor without any deputy auditors.

Item 11 - Election of directors, deputy directors, chairman of the board, and auditor and deputy auditors

The nomination committee proposes re-election of Kent Sander, Olle Bergström, Christina Aabo, David Olivegren, and Todd O'Neill.

Alexander Helling will step down after 5,5 years on the board. The nomination committee proposes new election of Maria Röske.

Maria Röske has more than 20 years of senior leadership experience in the wind power industry. She has successfully built and led organizations in growth phases, including serving as CEO of BayWa r.e. Nordic and WPD Scandinavia, where she was responsible for strategic development, corporate governance, and extensive project portfolios. In addition, Maria has substantial experience in board and nomination committee work, both as a member and as chair.

The nomination committee further proposes re-election of Kent Sander as chairman of the board.

All elections apply for the time until the end of the next annual general meeting.

The nomination committee proposes, for the time until the end of the next annual general meeting, that the authorised audit firm, BDO Göteborg AB, shall be elected as auditor. The nomination committee notes that BDO has informed the committee that the authorized auditor Filip Laurin will be appointed as the auditor in charge.